

## **“New Year's Challenge!” Contest Rules**

### **§ 1 GENERAL INFORMATION**

1. The Organiser of the "New Year's Challenge!" Contest, hereinafter called the "Contest", is Sollers Consulting sp. z o. o., with its registered office in Warsaw, at ul. Koszykowa 54, 00-675 Warszawa, entered into the Register of Entrepreneurs kept by the District Court for the Capital City of Warsaw in Warsaw, XIII Commercial Division of the National Court Register, KRS entry No. 0000191247, with a share capital of 50,000.00 PLN, NIP (Tax ID No.) 113-24-63-039, hereinafter called the "Organiser".
2. The contest is organised in the Republic of Poland:
  - in Warsaw (Mazovian Province),
  - in Lublin (Lublin Province),
  - in Poznan (Greater Poland Province).
3. The participation in the contest is free and equivalent to the acceptance of these rules.
4. The Contest Rules are available at the Organiser's Office and on the website: [itchallenge.sollers.eu](http://itchallenge.sollers.eu).

### **§ 2 CONDITIONS OF PARTICIPATION**

1. "New Year's Challenge" is a contest for:
  - students of IT or related fields of study organised by a higher education facility, in the form of engineering, bachelor or master studies (both full-time and part-time studies), hereinafter called the "Student".
  - professionals working in software development positions or in IT related departments, either in companies or providing services for them as part of their own business, hereinafter referred to as "Professionals".

Each Contest Participant who meets the above criteria shall be called hereinafter the "Participant".

2. To take part in the Contest, the Participant should take the test within the time specified in §3 of these Rules.
3. By taking part in the Contest, the Participant gives their consent to publish their: login, field of study, name of their university or college and the score in the ranking list available at: [itchallenge.sollers.eu](http://itchallenge.sollers.eu).
4. Sollers employees, interns and student ambassadors are not allowed to take part in the Contest.
5. By taking part in the Contest, in case of winning, the Participant agrees to have their name, university or college or specialisation published at [itchallenge.sollers.eu](http://itchallenge.sollers.eu).
6. By taking part in the Contest The Participant agrees with processing of personal data by Codility Sp.z o.o. for the purpose of conducting the test, in accordance with the provisions of the Act from

29.08.1997 on the Protection of Personal Data (Journal of Laws 2002, No. 101, item 926, with later amendments).

### **§ 3 CONTEST DETAILS**

1. The Contest will start on 21<sup>st</sup> December 2017 and finish on 31<sup>st</sup> January 2018.
2. The Contest is organised at two levels: basic and advanced.
3. The Contest is organised in 3 cities in Poland (Warsaw, Lublin, Poznan).
4. In each city mentioned above, winners will be selected at two levels: basic and advanced.
5. The Contest is about solving a Codility test available on the website: [itchallenge.sollers.eu](http://itchallenge.sollers.eu) until 31<sup>st</sup> January 2018 at 23:59.
6. The Participants will be given access to the test after filling in the form.
7. Each Participant can take the test only once. In case of multiple attempts, the Organiser has the right to disqualify the Participant and award the prize to the next person with the highest score, who meets the criteria described in these Rules.
8. Within the Contest, the Participant will solve tasks from areas such as: Coding, Algorithms, Bug fixing, SQL and Optimizing.
9. The Participant is obliged to take the test in one of the following programming languages: C, C#, C++, Java, JavaScript, VB.NET.
10. The Contest will be conducted according to the timetable below:  
  
1<sup>st</sup> stage 21<sup>st</sup> December 2017 – 31<sup>st</sup> January 2018 – joining the Contest, receiving the results by the Organiser  
  
2<sup>nd</sup> stage: 1<sup>st</sup> February 2018 – 11<sup>th</sup> February 2018 – contacting the winners, confirming the recipients  
  
3<sup>rd</sup> stage: 12<sup>th</sup> February 2018 – 16<sup>th</sup> February 2018 – Awarding prizes in the Organiser's Offices

### **§ 4 PRIZES**

1. The winner will be chosen from the Participants who took part in the Contest, who meet the requirements described above and agreed to process their personal data.
2. The prizes will be awarded in two categories: basic and advanced levels. The assignment to each category will be conducted based on the Participant's application form.
3. The prizes below will be awarded:

In the "Basic" category:

Three packets including: the first one – Apple iPad Mini 128GB Silver, the second one: Kindle Touch 8 20016, the third one: Kingston MobileLite Wireless G3 (SD, USB, WiFi, Powerbank). Each of the prizes will

additionally consist of a monetary amount equal to the winner/taxpayer's income tax for the winning package, as described in point 4 below.

In the "Advanced " category:

Three packets including: the first one: Apple iPad LTE 32GB Silver, the second one: Amazon Kindle Paperwhite 3 4 GB, the third one: Powerbank Kingston MobileLite Wireless G3 64GB (MLWG3/64ER).

Each of the prizes will additionally consist of a monetary amount equal to the winner/taxpayer's income tax for the winning package, as described in point 4 below.

4. Sollers Consulting Sp. z o. o., as the Payer of Tax, will charge the flat-rate income tax from the value of the packets, pursuant to art. 30 para. 1, point 2 of the Act of 26 July 1991 on Personal income tax (Journal of Laws of 2012, item 361).

5. The tax amount will be deducted by Sollers Consulting Sp. z o. o. from the cash prize and paid to the Tax Office, competent for the taxpayer.

6. The basic criteria for awarding prizes within each category (basic level and advanced level) is the number of points obtained by the Participant. If the participants get the same score - the winner will be selected based on additional indicators, considered in the following order:

- implementation time.

- the amount of code (the less, the better)

7. If it is not possible to contact the Winner within 3 business days, the prize will be transferred to the next Contest Participant who meets the criteria.

8. If the Winner/Participant does not meet the requirements to be awarded with a prize, the prize will be transferred to the next Contest Participant who meets the set criteria.

9. The results of the Contest will be published at [itchallenge.sollers.eu](http://itchallenge.sollers.eu) by 12<sup>th</sup> February 2018.

10. The awards ceremony will take place between 12<sup>th</sup> – 16<sup>th</sup> February 2018 at the Sollers Consulting Sp. z o. o. Offices:

- in Warsaw at ul. Koszykowa 54, 5<sup>th</sup> floor.

- in Lublin at ul. Wolska 11, 4<sup>th</sup> floor.

- in Poznań at ul. Szyperska 14, 4<sup>th</sup> floor.

11. The prizes must be collected by the winner in person.

12. The Organiser reserves the right to disqualify a Participant who refuses to collect the prize personally.

13. The prize is non-transferable to other persons or entities.

14. Prizes cannot be exchanged for cash equivalent.

15. Participants who will score over 50% of points may be invited to take part in the recruitment process.

## **§ 5 FINAL PROVISIONS**

1. In all cases which are not specified in these Rules, the Organiser is responsible for all the final decisions.

2. By participating in the Contest, Participants agree to the collection and processing of their personal data by Sollers Consulting Sp. z o. o. pursuant to the Act of August 29, 1997 on the Protection of Personal Data (Journal of Laws of 2014, item 1182).

3. Each Participant has the right to access their personal data, change and demand its removal, on the terms described in the Act on the Protection of Personal Data. Instructions related to data should be sent to: [contact@sollers.eu](mailto:contact@sollers.eu)

4. The Organiser is not responsible for any technical problems other than those lying on its side, which are affecting the fulfilment of the conditions of participation in the Contest.

5. The Organiser reserves the right to change these Rules at any time without giving a reason, provided it does not affect the conditions of participation in the Contest and limit the rights of Participants.

6. Each Participant has the right to file complaints within 14 days from the date of closing the Contest regarding incompatibility of the Contest with these Rules.

7. Complaints should be provided in writing to the correspondence address: Sollers Consulting Sp. z o. o., ul. Koszykowa 54, V p., 00-675 Warsaw.

8. The complaint will be considered by the Organiser within 7 working days of receipt. The Participant submitting the complaint will be informed by e-mail to the address indicated in the complaint.

9. These Contest Rules are available for inspection at the Organiser's registered offices:

- in Warsaw at ul. Koszykowa 54, 5<sup>th</sup> floor.

- in Lublin at ul. Wolska 11, 4<sup>th</sup> floor.

- in Poznań at ul. Szyperska 14, 4<sup>th</sup> floor.

as well as on the website: [itchallenge.sollers.eu](http://itchallenge.sollers.eu).

10. In all matters not covered in these Rules, legal provisions shall apply.